Republic of the Philippines

Department of Science and Technology

**PHILIPPINE SCIENCE HIGH SCHOOL SYSTEM**

OFFICE OF THE EXECUTIVE DIRECTOR

PSHS System Executive Committee

Series of 2021

18 January 2021

**Execom Resolution No. 2021-01-05**

To ensure the fairness and transparency in the evaluation of performance of delivery units, the PSHS System Executive Committee, in its meeting on 18 January 2021 via Web Conference, resolved to **ADOPT** the following **RUBRICS** as the PSHS System Ranking of Delivery Units for FY 2020 and so forth

| **#** | **PERFORMANCE/ SUCCESS INDICATORS** | **RATING SCALE** | **REMARKS** |
| --- | --- | --- | --- |
| 1 | Percentage of PSHS  Graduates Pursuing STEM | **5** = 96-100% of students pursued STEM  **4** = 91-95% of students pursued STEM  **3** = 86-90% of students pursued STEM  **2** = 60-85% of students pursued STEM  **1** = below 60% of students pursued STEM |  |
| 2. | Cohort Survival Rate — percentage who advance to the succeeding grade level until they complete the 6year scholarship program | **5** = 96-100%  **4** = 91-95%  **3** = 86-90%  **2** = 60-85%  **1** = below 60% | * For Intercampus Transfer, credit shall be to the originating campus * Lateral entrants shall not be counted for purpose of computing cohort survival. |
| 3. | No. of Scholars Supported | **5** = 96-100%  **4** = 91-95%  **3** = 86-90%  **2** = 60-85%  **1** = below 60% |  |
| 4. | Percentage of winnings/ awards/recognitions from the total number of international STEM competitions participated in by PSHS scholars | **For Quantity**  **5** = Exceed target by 30% or more  *(≥130% of target)*  **4** = Exceed target by 15-29%  *(115-129% of target)*  **3** = Achieved target by 100 - 114%  *(100-114% of target)*  **2** = Achieved target by 51-99%  *(51-99% of target)*  **1** = 50% or below target  **For Efficiency**  % of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of Participation)  **5** = 30% or more Gold or Top Award  **4** = 15-29% of total participation  **3** = 10-14% of total participation  **2** = 5-9% of total participation  **1** = 0-14% of total participation | * Only placement in the Top 10 will be considered |
| 5. | Percentage of winnings/ awards/recognitions in national/regional competitions | **For Quantity**  **5** = Exceed target by 30% or more  *(≥130% of target)*  **4** = Exceed target by 15-29%  *(115-129% of target)*  **3** = Achieved target by 100 - 114%  *(100-114% of target)*  **2** = Achieved target by 51-99%  *(51-99% of target)*  **1** = 50% or below target  **For Efficiency**  % of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of Participation)  **5** = 30% or more Gold or Top Award  **4** = 15-29% of total participation  **3** = 10-14% of total participation  **2** = 5-9% of total participation  **1** = 0-14% of total participation | * For National Competition, only placement in the Top 5 will be considered * For Regional Competition, only placement in the Top 3 will be considered |
| 6. | Percentile of PSHS students in Math in the US-based SAT | **5** = 91st and above  **4** = 81st to 90th  **3** = 78th-80th  **2** = 60th-77th  **1** = below 60th  *target of all campuses should be 80th percentile for 2021* | * No distinction between SAT / PSAT scores in Math |
| 7. | Rank of Campuses based on the overall UPCAT scores | **5** = Top 1-6  **4** = Top 7-13  **3** = Top 14-20  **2** = Top 21-30  **1** = Below rank 30 |  |
| 8. | Number of municipality/city recipients of promotional activities | **5** = Exceed target by 30% or more  *(≥130% of target)*  **4** = Exceed target by 15-29%  *(115-129% of target)*  **3** = Achieved target by 100 - 114%  *(100-114% of target)*  **2** = Achieved target by 51-99%  *(51-99% of target)*  **1** = 50% or below target |  |
| 9. | Percentage of municipalities with applicants to the NCE | **5** = Exceed target by 30% or more  *(≥130% of target)*  **4** = Exceed target by 15-29%  *(115-129% of target)*  **3** = Achieved target by 100 - 114%  *(100-114% of target)*  **2** = Achieved target by 51-99%  *(51-99% of target)*  **1** = 50% or below target | * Total number of municipalities per region will be based on the latest records of COMELEC |
| 10. | Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the school year | **5** = 98-100% of students with 2.5 GWA  **4** = 86-97% of students with 2.5 GWA  **3** = 85% of students with 2.5 GWA  **2** = 51-84% of students with 2.5 GWA  **1** = below 50% have 2.5 GWA |  |
| 11. | Budget Utilization Rate | **5** = 100% obligated  **4** = 91-99% obligated  **3** = 90% obligated  **2** = 80-89% obligated  **1**=Below 80% obligated |  |
| 12. | ISO 9001:2015 compliant | **5** = Compliant  **1** = Not Compliant |  |
| 13 | Policies and actions resolved by the Board of Trustees | **FOR PSHSS-OED**  **5** = Exceed target by 30% or more  *(≥130% of target)*  **4** = Exceed target by 15-29%  *(115-129% of target)*  **3** = Achieved target by 100 - 114%  *(100-114% of target)*  **2** = Achieved target by 51-99%  *(51-99% of target)*  **1** = 50% or below target | * Not applicable to campuses |
| 14 | No. of Academic activities (research, training, curriculum development, etc.) conducted | **5** = Exceed target by 30% or more  *(≥130% of target)*  **4** = Exceed target by 15-29%  *(115-129% of target)*  **3** = Achieved target by 100 - 114%  *(100-114% of target)*  **2** = Achieved target by 51-99%  *(51-99% of target)*  **1** = 50% or below target |  |
| No. of Administrative activities (training, audit, planning/budgeting, etc.) | **5** = Exceed target by 30% or more  *(≥130% of target)*  **4** = Exceed target by 15-29%  *(115-129% of target)*  **3** = Achieved target by 100 - 114%  *(100-114% of target)*  **2** = Achieved target by 51-99%  *(51-99% of target)*  **1** = 50% or below target |  |

Prepared and Certified Correct by: Attested by:

**ROD ALLAN A. DE LARA LILIA T. HABACON**

Deputy Executive Director Executive Director